

## MEETING FOLLOW UP NOTES

### *Weed Resilience Planning – Mtg. #3 (1-29-2016)*

*“There is no power for change like a community discovering what it cares about.”* Margaret Wheatley

**Attendees:** 30 Total Participants – Weed Mayor, City Manager, County Supervisor, and President College of the Siskiyous, additional interested organizational leaders, business owners, residents, etc.

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### Meeting Outcomes

- Community Resiliency Vision Shared & Elements Added
- Top Resilience Planning Priorities Firmed Up
- Draft Gameplan Action Ideas Designed to Effectively Manage Resilience Plan Priorities

### Next Planning Steps:

- Planning Steering Committee will review all meeting notes, provide any additional information, and turn notes over to the resiliency planning consultants to create the “Draft Weed Resiliency Plan”.
- Planning committee will send out the “Draft Weed Resiliency Plan” (or have a final meeting for all interested parties) to provide final input on plan.

#### Parking Lot (for Planning Steering Committee to address)

- Do we include Lake Shastina in the Weed Resiliency Plan?
- Is it “sphere of influence” or “sphere of concern” that the plan will address?

### Comments: Value of Planning Meeting

*Participants were asked: “What has been some of the highest values of the meeting today for you?”*

- I valued that it was a cohesive meeting
  - Taking away something new each time is valuable
  - I appreciate all this time spent on planning
  - Seeing multiple subject matters being covered
  - It was a good process – making (working with) issues in a proper order of prioritization
  - Final exercise (creating gameplans) shows we are moving forward
  - I valued being made aware of new programs that I was previously unaware of
  - Everyone is talking now, interagency. We are more familiar with each other (and what is important to each other)
  - I valued through this process that we are breaking down boundaries
  - We have been (tackling) multiple tasks and issues are being addressed
  - The nonprofessional opinions – have been valuable – good
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## **Vision Process - Community Meeting (1-6-2016) regarding Vision for the City of Weed**

***Weed, and our surrounding communities, are resilient in the face of natural, and/or socio-economic challenges and disasters.***

We have a thriving downtown full of businesses with a supportive community that is diverse, civically engaged, attracts young to stay, and has strong collaborative leadership. Housing is affordable, a first rate education is available, and community services are well funded in Weed. Economic development is flourishing, well supported, and integrates the concept of ‘sustaining natural systems and resources’ into short and long term planning. There exists a visible, mutually supportive, and highly beneficially partnership between College of the Siskiyous and the City of Weed. Weed is an attractive, safe, and secure place to live for multiple reasons. Weed has reliable emergency communication networks which function well when all other systems may be down, with a fire fuel modification and reduction plan in place. Crime is low, and there is a highly functioning, appreciated, and supported police department. Emergency medical care is swift, dependable, and well-coordinated. Residents know how to access all types of assistance for their wellbeing easily. Weed’s municipal infrastructure and systems enhance prosperity and safety and are greatly appreciated. Weed maintains a culture of caring, effective communication, a town that works together well, and efficient integration of its regional social services – especially for the elderly, economically disadvantaged, and vulnerable.

## **Leader Meeting (1-29-2016) Comments on Draft Vision**

(Comments/ideas to be integrated by the Resilience Planning Steering Committee to Draft Vision Below)

- Employment opportunities
- Emergency services
- Fuel break maintenance
- Consideration for residential fire specific education, cleanup, and maintenance.
- List (detail out) “what would attract young to stay?”
- Attract small and medium businesses
- Communicating and education the emergency plan to the public
- Embracing diversity and utilizing diversity of knowledge
- Mutual respect and appreciation of the process
- Mutually beneficial and therapeutic
- Citizens engaged and informed (encouraged) to participate in local government

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## **Ranked Planning Top Needs and/or Opportunities (issues/ideas) & Process Description**

*Participants were asked to identify and share their planning priorities (what should we all be focused on for resources and attention to bring about Weed Resilience (that which is needed to function, survive, and thrive (particularly for the poor and vulnerable) no matter what stresses or shocks we may encounter in the future).*

**Put in Ranked Priority - total of 28**

	<b>TOP NEEDS AND/OR OPPORTUNITIES</b>	<b>Total</b>	<b>Column1</b>
1	COS – CTE Nursing, Law Enforcement, Cost effective area, Fire accreditation, resource management and agriculture.	84	
2	Identify community leaders by neighborhoods and train them coordinating EMS and communities for evacuation. CERT - system training. Triage for emergency evacuation purpose. Area of concern.	80	
3	Plan – Educate – Fund – Aging infrastructure – Replace in the future	78	
4	Better coordinated communication in a disaster; Police/fire, regionally and social media	77	
5	Housing is affordable as increased income is livable housing stock increase. Varsity of housing - apts. - sfd - rentals (second homes) Economy to bring in more housing. Infill - Encourage rebuilding reduce vacancy. Also student housing.	75	
6	Downtown Revitalization Thriving Downtown	73	
7	Better IT Service – fiber optic, internet, infrastructure along I-5	72	
8	Economic diversity, encourage Micro-enterprises - Economic development optimizes wealth of natural resources.	71	
9	First rate education is available to all students	70	
10	Create and independent Economic Base - not dependent on any other base.	70	
11	Since America is becoming older, the City must implement a comprehensive plan to address senior needs, from senior services to housing needs. This will ensure that current senior citizens, and those citizens aging to become seniors will stay in Weed; in turns this will likely attract seniors to Weed as a place to retire to.	70	
12	Weed’s population has been decreasing, even before the fire. To be resilient, the City should work to be a destination for refugees to increase the population, and continue its history of racial diversity and ethnic makeup.	69	this ranking is questionable -
13	Better communication between formal leaders	68	
14	Utilize community leaders as part of community development	67	
15	Cogeneration - Bio Mass - Alternative Fuel - Green Energy - Innovation and advancement in Economic Development, trades and industries.	67	
16	Visible and mutually supportive partnership between COS and the City of Weed	66	
17	Education on Natural resources – Need for effective forest management more stringent planning, for pre fire mitigation in the sphere of concern.	65	
18	Weed along with the County, must review and revise the City's incorporated city boundaries and the City's Sphere of Influence.	64	

19	Student housing	60	
20	Substance abuse - service programs local.	58	
21	I-5 and Hwy 97	57	
22	New sources of school funding	56	
23	Bike /Trails	56	
24	Emergency hazard mitigation on a regional base.	55	
25	Weed, due to the lack of staff and fiscal capacity, must find ways to work with other Siskiyou communities to share innovative ways to lessen each other's fiscal and staffing burdens. For example, can there be one water/sewer district that covers Weed and Mount Shasta and their surrounding communities so as to create better scaled water/sewer services.	55	
26	Data Collection.	54	
27	Rural Healthcare Clinic	51	
28	For example, creating a Resilience Center (Community Center) that can be used for multiple purposes, including evacuation center during shocks, could be placed between Mount Shasta and Weed and the cost shared.	51	

### Gameplan Notes and Process Description:

To create 'action gameplans' participants were broken into groups of 4 and given top ranked priorities to discuss and map out the follow considerations below. Note: Where there is less, or no information, the group did not have time to finish and write down their conversations.

1. What are the top actions/tasks needed to carry out each priority?
2. What are the recommended leadership, partners, and resources needed for this priority?
3. What are the challenges we face in managing this priority effectively?
4. What are the success factors needed to manage this priority to accomplish our goals and vision?

### Game Plans for Group #1:

**Priority #1 -- #1 – College of the Siskiyous COS – CTN Nursing, Law Enforcement, Cost effective area, fire accreditation, resource management and agriculture. (This was done by group 3 need to combine)**

#### **Actions**

- Expand programs relating to obtaining jobs
- Implement programs that start in Kindergarten
- Collaboration with community leaders, e.g., regular meetings
- Increase staff & student housing
- Expand local healthcare
- Enhance information/technology

#### **Recommended leadership, partners, and resources**

- COS, K-12
- Local, State & Gov. Agencies

**Success Factors**

- Increase of students & staff

**Challenges**

- Management of public perception
- Public education about affordable housing

**Priority #2 – #5 Housing is affordable as increased income is livable housing stock increase. Varity of housing – apt. – SFD – rentals (second homes) Economy to bring in more housing. Infill – Encourage rebuilding reduce vacancy. Also, student housing.**

**Actions**

- Develop a housing rehabilitation program
- Identify Funding Sources for housing
- Identify Sites for improvement

**Recommended leadership, partners, and resources**

- Local Government and the California Coalition for Rural Housing

**Success Factors**

- Volunteer forces working with professionals

**Challenges**

- Funding and infrastructure

**Priority #3 – #9 First Rate Education is available to all students**

**Actions**

- Explore consolidation of school districts

**Recommended leadership, partners, and resources**

- K-12; State
- County & City Government

**Success Factors**

- Population growth

**Challenges**

**Game Plans for Group #2:**

**Priority #1 -- #3 Plan – Educate – Fund – Aging infrastructure- Replace in the future (this was also done by group 3 need to combine)**

**Actions**

- Communicate the city's plan
- Need to define the needs. City/County committee to work to strategizing

**Recommended leadership, partners, and resources**

- A plan to address the needs

**Success Factors**

- Improve overall utilities and services
- Recruit new businesses affordable

**Challenges**

- Infrastructure for growth
- Separate entities, City power
- Recovery and Rebuilding Private Property fire survivors
- Funding for non-fire effected areas

**Priority #2 – #10 Create an independent Economic Base – not dependent on any other**

**Actions**

- Maintain this as a priority for community leaders
- Educational and Promotional efforts
- Engage chamber of commerce and service organizations

**Recommended leadership, partners, and resources**

- Engage Chamber
- City
- College
- Other city and service organizations.

**Success Factors**

- Tax base
- Quality of living
- Employment
- Health of community

**Challenges**

- Comparison
- Population
- Conflicting Visions

**Priority #3 – #2 Identify community leaders by neighborhoods and train them coordinating EMS and communities for evacuation. CERT – system training. Triage for emergency evacuation purpose. Area of concern. (this was done by group 3 – need to combine)**

**Actions**

- Mentor and train youth
- Train your replacement
- Volunteer fire explorer
- Engage college and schools

**Recommended leadership, partners, and resources**

- Neighborhood watch
- Commutate the benefits

**Success Factors**

- Active Service Groups

**Challenges**

- Lack of community involvement and interest

**Game Plans for Group #3**

**Priority #1 -- #2 Identify community leaders by neighborhoods and train them coordinating EMS and communities for evacuation. CERT – system training. Triage for emergency evacuation purpose. Area of Concern. (This was done by group 2 need to combine)**

**Actions**

- Identify training resources
- Community outreach for recruiting
- Develop plan and procedures

**Recommended leadership, partners, and resources**

- Fire Chief
- CalFire
- OES
- Weed PD
- Local Government
- Training organization in Ashland

**Success Factors**

- Commitment form Multi agency and local government
- Community Awareness & engagement in the form of volunteers

**Challenges**

- Getting agency buy-in and using CERT

**Priority #2 – #1 College of the Siskiyous (COS) CTE Nursing, Law enforcement, cost effective area, fire accreditation, resources management and agriculture. (This was done by group 1 also – need to combine)**

**Actions**

- Curriculum developed and approved
- Integrated into Master Plan
- Outreach to high school and community
- Establish community partners for workforce development/apprenticeships

**Recommended leadership, partners, and resources**

- COS trustees and staff
- High Schools
- Agriculture, fire, timber, hospital, forest

**Success Factors**

- Funding acquired for training

**Challenges**

- Outreach to extended range

**Priority #3 – IT - # 7 Better IT Service – fiber optic, internet, infrastructure along I-5**

**Actions**

- Regional needs assessment
- Identifying existing stakeholders
- Prioritizing objectives
- Pursue funding

**Recommended leadership, partners, and resources**

- Your professional
- Cities partnership
- Jeff Collins
- County
- EDC
- Local providers: Frontier, Snowcrest, MCTV15, AT&T, Northland
- COS

**Success Factors**

- Education & Buy-in on the need for IT
- Address prohibitive cost

**Challenges**



- Cost per residence is prohibitive

**Priority #4 – #3 – Plan – Educate – Fund – Again infrastructure – Replace in the future (this was done by group 2 – need to combine)**

**Actions**

- Form sewer improvement committee
- Form water communication committee
- Road improvement plan
- Community outreach and engagement

**Challenges**

- Cost

**Game Plans for Group #4**

**Priority #1 - #4 Better coordinated communication in a disaster; Police/fire, regionally and social media**

Actions

- Better information and communication through greater bandwidth
- Sharing protocol between agencies – “leader intent shared” – communication and education
- PIO – Public Information Officer – Feed CERT (Community Emergency Response Team)
- OES Classes at COS

Recommended leadership, partners, resources

- OES, Sheriff, Cal Fire, Highway Patrol, local PD
- 1610 Radio – Local TV Channel 15 and 5 – Siskiyou Media Council

Challenges

- BANDWIDTH – Private vendors need to coordinate bandwidth between each other
- PIO – usually has more than one job – in an emergency overwhelmed with tasks

**Priority #2 - #16 Visible and mutually supportive partnership between COS and the City of Weed.**

Actions

- Develop a task force to find mutual ground
- Mentorship programs – sports, biz, education
- ROP (Regional Occupational Program) – Local support for businesses

Recommended leadership, partners, resources

- COS – administration and students
- City of Weed

- Weed Chamber of Commerce
- City of Weed businesses

**Priority #3 - #25 Weed, due to the lack of staff and fiscal capacity, must find ways to work with other Siskiyou communities to share innovative ways to lessen each other's fiscal and staffing burdens.**

Actions

- SAGE – Sharing of Resources – exists (Siskiyou Association of Government Entities)

Recommended leadership, partners, resources

- County of Siskiyou Representatives
- Representative from each of the cities in the county

Challenges

- SAGE – after being organized county wide over a year and half ago – still no list

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**Total Needs and/or Opportunities worked on by this groups – 13**