

Building a Community Inspired Resilience Plan

## MEETING FOLLOW UP NOTES

### *Community Visioning for Weed's Future Resilience Planning & Vitality Meeting*

**Attendees:** 28+ Total Participants – Weed Mayor, City Administrator, County Supervisor, Board President College of the Siskiyou, additional organizational leaders, business owners, residents, etc.

#### Meeting Outcomes

- A Vision of Weed's Priorities for Now & Future Resiliency/Recovery Shared
- Town Recovery Survey Results Shared & Added To
- Our Community Strengthened Through Open Communication
- Appreciation and Acknowledgment

#### What is Weed Resilience?

*Weed resilience describes the capacity of the town and our people living and working in the surrounding community, to function, survive, and thrive (particularly the poor and vulnerable) no matter what stresses or shocks we encounter.*

#### Resilience Wisdom Gained From Boles Fire Recovery

*Participants were asked "What have we learned individually and together about how Weed meets challenges and what is needed?" What is our collective wisdom now?*

#### Comments:

- |  |   |
|--|---|
| <input type="checkbox"/> We have experienced the power of selfless cooperation     | <input type="checkbox"/> Feeling more important = confidence            |
| <input type="checkbox"/> Everything and everybody was impacted                     | <input type="checkbox"/> There is more perspective                      |
| <input type="checkbox"/> Great community support was shown – we have it            | <input type="checkbox"/> People are educated about disaster             |
| <input type="checkbox"/> Trust in the Weed community is now higher                 | <input type="checkbox"/> Lessons have been learned on human nature      |
| <input type="checkbox"/> Connectivity of power between the different communities   | <input type="checkbox"/> Good communication                             |
| <input type="checkbox"/> There is great pride in the community for coming together | <input type="checkbox"/> We are embedded in the state of California     |
| <input type="checkbox"/> Confidence is now higher                                  | <input type="checkbox"/> Divisions were put aside and all came together |
| <input type="checkbox"/> High spirit is still here                                 | <input type="checkbox"/> Empowerment                                    |
| <input type="checkbox"/> We have strength – we are stronger                        | <input type="checkbox"/> Things are positive                            |
|  | <input type="checkbox"/> Weed is up to it! (meeting challenges)         |
|  | <input type="checkbox"/> There is a silver-lining                       |
|  | <input type="checkbox"/> Weed is wiser                                  |

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#### Prioritized Vision Elements

***"What do we want our communities to look like now, and when we have recovered well from a disaster?"***

*Participants were asked to state and then vote on their vision priorities. Comments below are ranked from higher to lower priority. All comments are of some priority as they were mentioned as important to consider when planning for the future.*

Building a Community Inspired Resilience Plan

<b>COMMENTS</b>	<b>GROUP VOTES</b>
• We have a thriving downtown full of people and businesses	13
• Weed housing is affordable as increased income is livable	11
• A first rate education is available to all students	7
• There exists a visible and mutually supportive partnership between COS and the City of Weed	6
• Weed has well-funded community services, strong leadership, and wide civic engagement	5
• There exists a reliable emergency communication network which functions when all other systems are down	4
• Weed, other cities, and all of Siskiyou County have a “Fuel Modification & Reduction Plan”	4
• Economic development also helps keep natural systems in mind, and the eco-system in balance	3
• Weed is an economically viable community that attracts young to stay	3
• All demographic groups are represented in the 96094 planning	3
• Weed is a safe and secure place	2
• There exists economic liberty with emphasis on living wages	2
• Weed has well-coordinated medical emergency care	2
• People in Weed have affordable access to healthy life style choices	2
• There exists effective collaboration, communication, and integration in regional social services	2
• Business drivers are not dependent on natural resources and regulation	1
• Crime is down in Weed and there is quick emergency response times	0
• Municipal infrastructure enhances prosperity	0
• Coordination between agencies (communication & emergency) is highly functioning	0

**“Weed is wiser...” - Meeting Participant - Draft**

**Weed Resilience Vision**

***Weed and our surrounding communities are resilient in the face of natural, and/or socio-economic challenges and disasters.***

We have a thriving downtown full of businesses with a supportive community that is diverse, civically engaged, attracts young to stay, and has strong collaborative leadership. Housing is affordable, a first rate education is available, and community services well-funded in Weed. Economic development is flourishing, well supported, and integrates the concept of ‘sustaining natural systems and resources’ into short and long term planning. There exists a visible, mutually supportive, and highly beneficially partnership between College of the Siskiyous and the City of Weed.

***Weed is an attractive, safe, and secure place to live for multiple reasons.***

Weed has reliable emergency communication networks which function well when all other systems may be down, with a fire fuel modification and reduction plan in place. Crime is low, and there is a highly functioning, appreciated, and respected police department. Emergency medical care is swift, dependable, and well-coordinated. Residents know how to access all types of assistance for their well-being easily. Weed maintains a culture of caring, effective communication, working together well, and integration of all its regional social services – especially for the elderly, economically disadvantaged, and vulnerable. Weed’s municipal infrastructure and systems enhance prosperity and safety and are greatly appreciated.

**Value of the Meeting**

Participants were asked: “What has been the personal value of the meeting today for you? What has been the value for the communities of Weed?” It was a cohesive meeting

- I valued the sharing of perspectives
- Powerful, amazing process, worthwhile
- The issues (Future Vision Element Priorities) picked serve the greatest amount of constituents
- Importance of COS in this group was valuable to see
- The optimism, positive visioning
- Seeing that we need more community events to encourage the inclusion of all people
- Business needs were identified
- Meeting well conducted - Thank you facilitator
- That we created a vision to help the community thrive
- I am now inspired to volunteer – sign me up
- Strong vision was created
- Good economic points
- 2 minds are better than 1
- Really getting that we are stronger when working together
- Sharing information is very valuable
- I now have a better understanding of what this community is about
- This group (how it functioned) gave me hope to individuals and the City
- Impressed by how fast the visioning was done